

UNITED INDEPENDENT SCHOOL DISTRICT

June 8, 2020

Alberta Canela, Edna Olmeda, Irma Zavala &
Similarly-Situated UISD Educators c/o
Tony Conners, Attorney at Law
3112 Windsor Road, Suite A, #315
Austin, Texas 78703

VIA EMAIL: tony@tonyconnerslaw.com

RE: Level Three Grievance Appeal Hearing

Dear Mr. Conners:

In accordance with Board policy DGBA (Local) and agreement between the parties, your grievance will begin at level three before the District's Board of Trustees. This letter serves as notice that your level three DGBA grievance appeal hearing has been scheduled before the Board of Trustees on Tuesday, June 16, 2020, beginning at 12:00 p.m. The hearing will be held at the UISD Boardroom, located at 201 Lindenwood Dr., Laredo, TX 78045. Due to the COVID-19 Pandemic and mandated social distancing requirements, you shall only be allowed to bring four employees/clients into the Board Room. A virtual platform will be available for others who wish to view the meeting.

In accordance with standard procedure, you will be allowed up to ten minutes for a presentation. Administration will also be allowed ten minutes for a presentation. In the event you feel you need more time to make your presentation, you may request additional time from the Board Chair. Additional time may be granted at the sole discretion of the Board Chair.

Due to the fact that this grievance is beginning at level three, the UISD Board of Trustees will rely on a Board packet compiled by administration and the District's legal counsel, as well as the oral testimony at the level three hearing with respect to any action that may be taken relative to your grievance. The Board packet prepared by administration and the District's legal counsel shall be provided to you and the Board no later than five days before the hearing. Any written objections, motions, briefs, or exhibits to be considered as part of your complaint must be submitted to Rita Garner, Director of Employee Relations, at rgarner@uisd.net, at least three days prior to the level three presentation.

If you have any questions or comments, please do not hesitate to contact me.

Sincerely,



Roberto J. Santos
Superintendent

cc: Rita White (Via Email: rita@tonyconnerslaw.com)
Juan Cruz (Via Email: oscar@oscarpenalaw.com)
Jaime Garcia (Via Email: jgarcia@jca-law.com)
Stephen Trautmann (Via Email: straumann@jca-law.com)
David Garcia (Via Email: dgarcia@uisd.net)



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