

TEACHER HIRING SALARY SCHEDULE 2021-2022 SCHOOL YEAR Bachelor's Degree

The Teacher Pay Plan is for one year only and no future promises of salary amounts or increases can be deduced from this document. The Board may adopt increases in salary amounts on an annual basis. This is a Hiring Schedule for the purpose of placing new teachers in the teacher pay scale.

Teachers, Librarians, Nurses and any other positions on the teacher salary schedule will adhere to this pay plan.

ears of Experience	Salary	Years of Experience	Salary
0	\$51,200	18	\$62,033
1	\$51,400	19	\$62,351
2	\$51,800	20	\$62,669
3	\$52,500	21	\$62,987
4	\$54,100	22	\$63,782
5	\$55,850	23	\$64,418
6	\$56,400	24	\$64,948
7	\$56,700	25	\$65,796
8	\$57,130	26	\$66,559
9	\$57,978	27	\$67,407
10	\$58,932	28	\$68,309
11	\$59,489	29	\$69,787
12	\$60,019	30	\$70,953
13	\$60,337	31	\$71,907
14	\$60,761	32	\$72,437
15	\$61,079	33	\$72,755
16	\$61,397	34	\$73,375
17	\$61,715	35	\$74,074

Teacher salary schedule based on step increase board approved June 2, 2021.

+\$2,000 for Master's Degree with a major or minor related to their teaching assignment.

+\$1,000 for Master's Degree not related to their teaching assignment.

+\$2,000 for Doctorate

+\$1,500 for Career Ladder H

+\$3,000 for Career Ladder III

Assistant Superintendent for Human Resources

Assistant Superintendent

for Finance and Business Services

Superintendent of Schools

It is the policy of Laredo Independent School District not to discriminate on the basis of race, color, national origin, sex, handicap, or age in its employment practices as required by Title VI of the Civil Rights Act of 1964, as amended; Title IX of the Education Amendments of 1972; the Age Discrimination Act of 1975, as amended; and Section 504 of the Rehabilitation Act of 1973, as amended.